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ABOUT REGENTS

Regents Risk Advisory, a top-tier risk consulting firm in Malaysia, provides comprehensive investigative, analytical, and technological services. Leveraging our profound grasp of the business landscape, we help clients mitigate risks to personnel and assets while enhancing operational efficiency and profitability. With over two decades of expertise in Malaysia and in South East Asia, we specialize in advising on fraud investigation, corruption prevention, digital forensics, product integrity, risk reduction, conflicts of interest, reputation protection, due diligence, intelligence, compliance, and liability resolution.

WHAT WE DO

Regents employs a variety of investigative methods, combining traditional and technology-driven approaches to explore, analyze, and examine extensive data sets. Our dedication to objectivity and impartiality is evident in our reports, which feature detailed written analyses, data visualizations, and technical assessments held to rigorous standards. Moreover, we assist clients in business and financial transactions by mitigating investment risks. This involves providing background information on involved entities, highlighting essential facts, and isolating key behaviors crucial for understanding the parties involved.

FOLLOW UP

Each assignment is wrapped up with timely and impartial advice on system failures that contributed to the event. We focus on pinpointing related risks and providing recommendations to minimize and handle future risks effectively. Furthermore, we specialize in developing personalized fraud and corruption compliance frameworks through stakeholder engagement, reviews, assessments, and audits. Whether it's uncovering conflicts of interest or ensuring compliance with regulatory requirements, our auditing processes and benchmarking reviews assist clients in aligning their systems with industry norms and competitors.

POTENTIAL PROBLEMS IN EMPLOYMENT & INTEGRITY



Loss of Intellectual Property

Theft of intellectual property, including designs, processes, software, pricing information, or client data, can significantly impact an organization's competitive advantage and profitability. Whether through targeted corporate espionage or employee misconduct, such incidents require prompt attention. Regents' discreet investigation services utilize computer forensics, data analysis, and traditional investigative methods to trace data theft sources, identify perpetrators, and establish the extent of vulnerability. Our comprehensive reports can be used in legal proceedings, accompanied by advice and guidelines to prevent future incidents.



Internal Thefts & Losses

Most substantial businesses face internal theft and wastage by employees and contractors, which, if left unchecked, can become endemic and impact profitability. Internal theft encompasses stolen end products, under-delivered raw materials, or spare parts theft. We offer tools to combat this, analyzing company data for behavioral patterns, conducting surveillance, and deploying Under Cover Operatives covertly. Our goal is to achieve the client's desired outcome, whether it's dismissing culprits, recovering stolen assets, or collaborating with law enforcement for criminal prosecution.



Employee Misconduct, Unfair Dismissal & Harassment

All organizations have rules, and when violated, there's a risk of harm to co-workers, clients, or the business. Violations range from intoxication during work hours to breaches of safety rules, computer misuse, leaking confidential information, and inappropriate behavior. Often, these issues surface only when reported by various parties. Independent third-party investigations by Regents assess the veracity of the allegations. A comprehensive report aids management in making appropriate decisions, ensuring due process for all parties involved. Investigations include reviewing complaints, interviewing witnesses, collecting supporting evidence, and assessing rule breaches.

WE PROVIDE SOLUTIONS

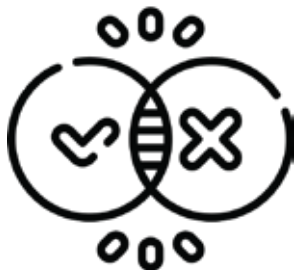
Our foremost commitment is to deliver superior service and advice to clients, emphasizing ingenuity and creativity over conventional responses. Tailoring our approach to the unique demands of each assignment, our senior professionals dedicate full attention to every project from inception to completion. We serve diverse entities, including public and private companies, government agencies, private equity firms, litigators, dispute resolution attorneys, financial institutions, multinational firms, and private clients seeking asset recovery.

Regents operate a multi-disciplinary approach to developing business critical intelligence, combining investigative experience with a deep understanding of the business environment. We draw on a wealth of specialised knowledge, from former senior law enforcement officials to accountants, anti-corruption investigators and intelligence analysts.



Investigations & Fact Finding

Many organizations, irrespective of size and type, grapple with instances of dishonesty, such as organized theft, conflicts of interest, or employee misconduct. Unfortunately, resolving these issues consumes time and resources from already stretched managers. It's not surprising that many companies lack appropriate procedures to address these problems and minimize their implications for both revenue and the brand. For effective management, it is imperative to demonstrate strong corporate governance by dealing with these issues promptly and decisively. Regents specialize in conducting in-depth and sophisticated investigations. They ensure the availability of supporting evidence and actionable intelligence, enabling informed decisions and timely actions.



Conflict of Interest Investigations

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Litigation Assistance

Regents offers litigation assistance in criminal or civil cases, providing necessary information to challenge, confirm, or disprove claims. Input from unrelated witnesses or confirmation of business operations can prompt a review of a prosecution case or validate an insurance claim. The services involve locating and interviewing potential witnesses, suspects, or victims, obtaining evidence like rental receipts and coordinating with experts for additional support in building or refuting a case. Comprehensive review of available evidence ensures completeness and consistency.



STUART SNAITH MBA, CFE, CCE

Stuart is the Managing Director of Regents Risk Advisory, overseeing a corporate investigation and anti-fraud business catering to clients in Malaysia, Singapore, and Indonesia. With over 23 years of active experience in law enforcement, corporate investigations, and crisis management in Australia and in South East Asia, Stuart holds a Master's of Business Administration [MBA], is a Certified Fraud Examiner [CFE], and a Certified Computer Expert [CCE].

During his eight-year tenure with the Royal Hong Kong Police Force, Stuart rose to the rank of Detective Senior Inspector, specializing in international investigations targeting drug smuggling and money laundering cartels. His achievements included the first major money laundering conviction from drug trafficking proceeds in Hong Kong. Stuart collaborated with international agencies such as the FBI, Royal Canadian Mounted Police, and the Australian Federal Police.

Post his police service, Stuart served as the Country Manager for Malaysia for Pinkerton Inc., overseeing corporate investigations, anti-fraud programs, and consulting for multinational clients in Malaysia. His responsibilities included addressing systematic theft, internal fraud, and corruption issues. Stuart managed Intellectual Property [IP] investigations across South East Asia, coordinating raids and prosecutions against counterfeit traders.

In Malaysia, Stuart conducted investigative work for multinational clients, focusing on due diligence, asset tracing, fraud resolution, and litigation assistance. Notable achievements include uncovering fraud and maladministration errors in the oil and gas industry, leading to the dissolution of rogue contracts and termination of involved parties. Stuart successfully addressed theft and extortion of a palm oil cargo for a maritime client, tracing and returning the stolen goods.

Stuart has shared his expertise through briefing and training sessions in Malaysia and Singapore on anti-fraud programs, corporate governance, and asset protection. He has also completed an Advanced Diploma in Security Risk Management and a Certificate IV in Investigation Services.

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